

**Joseph Jones III**  
**Superintendent**  
**Neshaminy School District**  
**2018-19 Performance Objectives**

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1. **Balanced Budget.** The Superintendent will prepare and present a balanced budget to the Board for approval by June 30, 2019, utilizing a “budget assumptions” document to frame the process at the beginning of the year and incorporating an updated Long Range Facilities Plan (LRFP) outline to help determine the larger facilities projects to include in the budget.
2. **Strategic Plan.** The Superintendent will work with the Director or Administration to oversee the progress of the District Strategic Plan implementation. An end of the year report will outline the progress that has occurred related to activities accomplished and give an update on the focus areas for future work related to the strategic plan.
3. **Curriculum & Instruction.** The Superintendent will work with the new Directors of Education to formulate “common language” around broader categories within the area of curriculum and instruction: student engagement, social/emotional learning, levels of questioning/depth of understanding, technology integration, and an instructional core. This common language will be disseminated and posted in such a manner that easy reference and awareness will help guide conversation around the desired focus in the area of curriculum and instruction that will benefit students.